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Securities code: 7989

March 7, 2025

(Commencement date of electronic provision of documents: February 28, 2025)

To Shareholders with Voting Rights:

Hisaya Ikezaki
President and Representative Director
TACHIKAWA CORPORATION
1-12, Mita 3-Chome, Minato-ku, Tokyo

**NOTICE OF
THE 79TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 79th Annual General Meeting of Shareholders of TACHIKAWA CORPORATION (the “Company”) will be held as described below.

If you are not attending the General Meeting of Shareholders in person, you may exercise your voting rights via the Internet or in writing. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:30 p.m. on Thursday, March 27, 2025, Japan time.

- 1. Date and Time:** Friday, March 28, 2025 at 10:00 a.m., Japan time
2. Place: Meeting Room on the 3rd floor, the head office of the Company
1-12, Mita 3-Chome, Minato-ku, Tokyo

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 79th Fiscal Year (January 1, 2024 - December 31, 2024) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 79th Fiscal Year (January 1, 2024 - December 31, 2024)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Election of Seven (7) Directors
Proposal 3: Granting of Retirement Benefits to Retiring Directors

For this General Meeting of Shareholders, the Company electronically provides some documents, and they are available at the “Notice of the 79th Annual General Meeting of Shareholders” section of the Company’s website.

[The Company’s website]
<https://www.blind.co.jp/english/ir/>

The documents are also available on the following website.

[Website of the Tokyo Stock Exchange (Listed Company Search)]
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter and search for the Company’s name or securities code, select “Basic information” and “Documents for public inspection/PR information” in that order, and access the documents posted.

End

- When attending the General Meeting of Shareholders, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it shall be deemed a vote of approval for the proposal.
- If any changes are made to documents provided electronically, such changes will be posted on the websites of the Company and the Tokyo Stock Exchange shown above.
- The documents we have sent to you also serve as part of the documents sent to shareholders who have requested paper copies of the documents. Please note that pursuant to applicable laws and regulations and the provision of Article 16, Paragraph 2 of the Articles of Incorporation of the Company, the documents do not contain “Systems for Ensuring the Appropriateness of Business Operations,” the “Consolidated Statements of Changes in Equity,” “Notes to the Consolidated Financial Statements,” the “Non-consolidated Statements of Changes in Equity,” and “Notes to the Non-consolidated Financial Statements.” Therefore, the document constitutes part of the documents audited by the Audit & Supervisory Board Members in preparation of the Audit Report and by the Accounting Auditor in preparation of the Accounting Auditor’s Report. The aforementioned documents are posted on the Company’s website.
- No gifts will be provided to shareholders attending this General Meeting of Shareholders.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Recognizing that the return of profits to shareholders is an important task for management, the Company strives to improve corporate value and shareholder value.

Our basic policy for distributing profits is to maintain the current levels of dividends or continue increasing dividends. While securing internal reserves necessary for future business development and reinforcement of our financial foundation, we will continue to pay dividends in a stable and continuous manner.

Based on this basic policy and the financial results in the fiscal year ended December 31, 2024, the Company proposes to pay a year-end dividend of ¥32 per share for the fiscal year under review. Combined with the interim dividend of ¥14, the annual dividend will be ¥46 per share.

Matters concerning year-end dividend

1. Matters concerning the allotment of dividend property to shareholders and the total amount
¥32 per share of common stock of the Company
Total amount: ¥643,254,496
2. Effective date of distribution of surplus
March 31, 2025

Proposal 2: Election of Seven (7) Directors

The terms of all nine (9) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of seven (7) Directors is proposed.

The candidates for Director are as follows:

No.	Name (Age)		Current positions at the Company	Years of service as a Director (at the conclusion of this General Meeting of Shareholders)	Attendance at Board of Directors Meetings
1	Hisaya Ikezaki (59)	Reelection	President and Representative Director	6 years	17/17 (100%)
2	Toshiya Ono (59)	Reelection	Managing Director	6 years	17/17 (100%)
3	Hajime Tachikawa (34)	Reelection	Director	4 years	17/17 (100%)
4	Hiroshi Sato (60)	Reelection	Director	3 years	17/17 (100%)
5	Hisaaki Tanaka (59)	Reelection	Director	3 years	17/17 (100%)
6	Masako Kato (62)	Reelection Outside Independent	Director (Outside)	2 years	17/17 (100%)
7	Hideo Goto (61)	Reelection Outside Independent	Director (Outside)	1 year	13/13 (100%)

Reelection: Candidate for Director who is reelected


Outside: Candidate for Outside Director

Independent: Candidate for independent officer as prescribed by stock exchange regulations


- (Notes) 1. The age of each candidate refers to their age as of the conclusion of this General Meeting of Shareholders.
2. Attendance at the Board of Directors meetings for candidates who have served as Director for one year refers only to their attendance at meetings held since they assumed position as Director.

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
1	 Hisaya Ikezaki (February 14, 1966, 59 years old) [Reelection] [Years of service as a Director] 6 years	October 2009 General Manager of Sales Planning Department, Management Planning Office June 2010 General Manager of Sales Promotion Department October 2014 General Manager of No. 1 Sales Department, Tokyo Branch January 2016 General Manager of No. 2 Sales Department, Tokyo Branch December 2016 General Manager of Fukuoka Branch September 2018 General Manager of Sales Promotion Department March 2019 Director and General Manager of Sales Promotion Department July 2019 Director in charge of Sales and General Manager of Marketing Headquarters April 2021 Managing Director in charge of Sales and General Manager of Marketing Headquarters November 2021 Managing Director and General Manager of Marketing Headquarters March 2022 President and Representative Director (current position) May 2022 Director of Tachikawa Offender Rehabilitation Foundation (current position)	10,300
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hisaya Ikezaki has demonstrated strong leadership in his role at the helm of the Company and its Group as President and Representative Director since 2022. He has utilized his broad knowledge and wealth of experience across all the Company’s businesses in promoting the Group’s medium-term management plan, “TACHIKAWA Vision 2025—Persistence and Development—” and has contributed to the improvement of the Company’s corporate value. The Company believes he can be expected to continue to contribute to the development of the Company and the Group, and has therefore nominated him for reelection as Director.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
2	 <p>Toshiya Ono (April 20, 1965, 59 years old) [Reelection] [Years of service as a Director] 6 years</p>	<p>January 2012 General Manager of Accounting Department August 2013 General Manager of Human Resources Department March 2017 General Manager of Business Department December 2018 General Manager of Human Resources Department March 2019 Director and General Manager of Human Resources Department March 2020 Director, General Manager of Administration Headquarters, and General Manager of Human Resources Department August 2020 Director and General Manager of Administration Headquarters September 2020 Director, General Manager of Administration Headquarters, and General Manager of Accounting Department President and Representative Director, TACHIKAWA SERVICE CORPORATION (current position) January 2021 Director, General Manager of Administration Headquarters, and General Manager of President's Office March 2022 Director, General Manager of Administration Headquarters, General Manager of President's Office, and in charge of Audit Office March 2024 Managing Director, General Manager of Administration Headquarters, General Manager of President's Office, and in charge of Audit Office January 2025 Managing Director, General Manager of Administration Headquarters, General Manager of President's Office, in charge of Audit Office, and in charge of IR and Sustainability Promotion Office (current position)</p>	3,700
<p>[Reason for nomination as candidate for Director] Mr. Toshiya Ono has a wealth of experience and broad insight in the Company's administration section. The Company believes that he will continue to utilize his knowledge and experience in strengthening the administrative section and IR/sustainability management for the development of the Company and the Group, and has therefore nominated him for reelection as Director.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
3	 Hajime Tachikawa (June 29, 1990, 34 years old) [Reelection] [Years of service as a Director] 4 years	July 2019 General Manager of Sales Promotion Department March 2021 Director and Assistant to the President April 2021 Director and General Manager of Sales Promotion Department March 2022 Director and General Manager of Marketing Headquarters March 2023 Director and General Manager of Technology Headquarters March 2024 Director and Deputy General Manager of Administration Headquarters in charge of general affairs and human resources January 2025 Director and General Manager of Marketing Headquarters (current position)	7,200
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hajime Tachikawa has held key positions in the Marketing Headquarters, Technology Headquarters, and Administration Headquarters since assuming the position of Director, and has a wealth of experience and a proven track record. The Company believes that he will continue to work on strengthening the Company's marketing and management foundations for the development of the Company and the Group, and has therefore nominated him for reelection as Director.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
4	 Hiroshi Sato (November 3, 1964, 60 years old) [Reelection] [Years of service as a Director] 3 years	January 2019 General Manager of Shiga Factory February 2020 Executive Officer and General Manager of Shiga Factory August 2021 Executive Officer, General Manager of Manufacturing Headquarters, and General Manager of Production Control Department March 2022 Director, General Manager of Manufacturing Headquarters, General Manager of Production Control Department, and in charge of Technology Headquarters September 2022 Director, General Manager of Manufacturing Headquarters, and in charge of Technology Headquarters March 2023 Director and General Manager of Manufacturing Headquarters March 2024 Director, General Manager of Manufacturing Headquarters, and in charge of Technology Headquarters (current position)	1,300
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hiroshi Sato has been involved in the business activities of the Company's manufacturing section for many years. Since assuming his position as Director, he has also been in charge of technology section, and has a wealth of experience and a proven track record. The Company believes that he will continue to contribute to the strengthening of the manufacturing and technology sections for the development of the Company and the Group, and has therefore nominated him for reelection as Director.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
5	 Hisaaki Tanaka (January 13, 1966, 59 years old) [Reelection] [Years of service as a Director] 3 years	May 2012 General Manager of Takamatsu Branch January 2016 General Manager of Hiroshima Branch January 2019 General Manager of Nagoya Branch January 2020 General Manager of Osaka Branch February 2020 Executive Officer and General Manager of Osaka Branch March 2022 Director and General Manager of Osaka Branch July 2022 Director in charge of West Japan Sales and General Manager of Osaka Branch January 2023 Director and General Manager of Osaka Branch June 2023 Director, General Manager of Osaka Branch, and Assistant to Sales Administration January 2025 Director and General Manager of Sales Administration Headquarters (current position)	900
<p>[Reason for nomination as candidate for Director] Mr. Hisaaki Tanaka has been involved in the business activities of the Company's sales section for many years, and has a wealth of experience and a proven track record. The Company believes that he will continue to contribute to the strengthening of the sales section for the development of the Company and the Group, and has therefore nominated him for reelection as Director.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
6	 Masako Kato (January 9, 1963, 62 years old) [Reelection] [Outside] [Independent] [Years of service as a Director] 2 years	December 2012 Registered as Attorney-at-law with the Tokyo Bar Association (current position) January 2013 Joined Kuretake Law Office April 2020 Joined Nanboku Law Office April 2022 Vice-Chairperson of the Special Committee on Children's Human Rights and Juvenile Law, Tokyo Bar Association March 2023 Director of the Company (current position) April 2024 Secretary General of the Special Committee on Children's Human Rights and Juvenile Law, Tokyo Bar Association (current position) November 2024 Joined Kuretake Law Office (current position)	0
[Reason for nomination as candidate for Outside Director and expected roles] Ms. Masako Kato has legal knowledge and a wealth of experience as an attorney-at-law. The Company believes that we can expect her to provide useful opinions and guidance regarding management from an independent perspective, and has therefore nominated her for reelection as Outside Director.			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
7	 <p>Hideo Goto (May 30, 1963, 61 years old)</p> <p>[Reelection] [Outside] [Independent]</p> <p>[Years of service as a Director] 1 year</p>	<p>April 1987 Joined The Sumitomo Bank, Ltd.</p> <p>April 2015 Executive Officer and Head of Investment Banking Unit of Sumitomo Mitsui Banking Corporation</p> <p>April 2017 Executive Officer and General Manager, Planning Department, Wholesale Banking Unit of Sumitomo Mitsui Financial Group, Inc.</p> <p>May 2018 Managing Executive Officer of SMBC Trust Bank Ltd.</p> <p>December 2019 Managing Director and Managing Executive Officer of SMBC Trust Bank Ltd. Managing Executive Officer and Assistant Head of Retail Business Unit of Sumitomo Mitsui Financial Group, Inc.</p> <p>June 2021 Director (Outside), Member of the Audit and Supervisory Committee of SMBC Nikko Securities Inc.</p> <p>March 2024 Director of the Company (current position)</p>	0
<p>[Reason for nomination as candidate for Outside Director and expected roles] Mr. Hideo Goto has held key positions at financial institutions and has broad insight and a wealth of experience. The Company believes that we can expect him to provide useful opinions and guidance on management from an independent perspective, and has therefore nominated him for reelection as Outside Director.</p>			

- Notes:
1. The age of the candidates is as of the conclusion of this General Meeting of Shareholders.
 2. There are no special interests between the candidates and the Company.
 3. The number of shares of the Company held by the candidates for Director is as of December 31, 2024.
 4. Ms. Masako Kato and Mr. Hideo Goto are candidates for Outside Director.
The Company has designated Ms. Masako Kato and Mr. Hideo Goto as independent officers prescribed by the regulations of the Tokyo Stock Exchange and has reported the designation to the said exchange.
 5. The Company has entered into a limited liability agreement with Ms. Masako Kato and Mr. Hideo Goto in accordance with Article 427, Paragraph 1 of the Companies Act to limit their liability pursuant to Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on the agreement is the minimum amount stipulated by laws and regulations. If both candidates are reelected, the Company intends to continue the abovementioned limited liability agreement with them.
 6. To secure excellent human resources and to prevent officers from being excessively afraid of making mistakes during the execution of their duties, the Company has concluded a directors and officers liability insurance agreement with officers. The contents of the agreement are outlined below, and the candidate under this proposal will be insured under the said insurance agreement upon their appointment. In addition, the Company plans to renew the insurance agreement with the same contents the next time it expires.

[The outline of the insurance agreement]

(i) Ratio of premiums paid by the insured

The premiums are paid by the Company, including riders. Therefore, the insured does not bear premiums.

(ii) Outline of events covered by the insurance

The insurance, including riders, will cover damages that may arise due to the insured Directors and Officers assuming liability for the execution of his or her duties or receiving a claim related to the pursuit of such liability. However, there are certain exemptions, such as in the case of actions taken with the knowledge that such actions are in violation of laws and regulations.

Proposal 3: Granting of Retirement Benefits to Retiring Directors

In accordance with the Company's internal regulations and within the scope of those regulations, the Company proposes that retirement benefits be granted to Mr. Kouji Tachikawa, who resigned as Director as of January 31, 2025, and to Messrs. Takao Todo and Minoru Miyamoto, who will retire as Directors at the conclusion of this General Meeting of Shareholders, in recognition of their service during their terms of office.

The specific amounts, timing, and method of presentation will be left to the discretion of the Board of Directors.

The retirement benefits paid to the retiring Directors are in accordance with the Company's policy regarding the determination of remuneration for Directors, etc., and the Company deems the amounts to be appropriate.

The career summaries of the retiring Directors are as follows:

Name	Career summary
Kouji Tachikawa	March 1996 Appointed as Director of the Company
	May 1996 Appointed as President and Representative Director of the Company
	March 2022 Appointed as Chairman and Representative Director of the Company
	January 2025 Resigned as Chairman and Representative Director of the Company
Takao Todo	March 2023 Appointed as Director of the Company (current position)
Minoru Miyamoto	March 2019 Appointed as Outside Director of the Company (current position)

Reference

Skills Matrix for Directors and Audit & Supervisory Board Members

In order to achieve sustainable growth and improvement of corporate value in a mid- to long-term future, the Company has designated “Corporate Management & Management Strategies,” “Industry Experience,” “Technology & Quality,” “Finance & Accounting,” “Human Resource Strategies,” “Legal Affairs,” and “Governance & Compliance” as skills that Directors and Audit & Supervisory Board Members of the Company should possess, and the Company has prepared a skills matrix.

If Proposal 2 is approved as originally proposed, the skills matrix of Directors and Audit & Supervisory Board Members will be as follows.

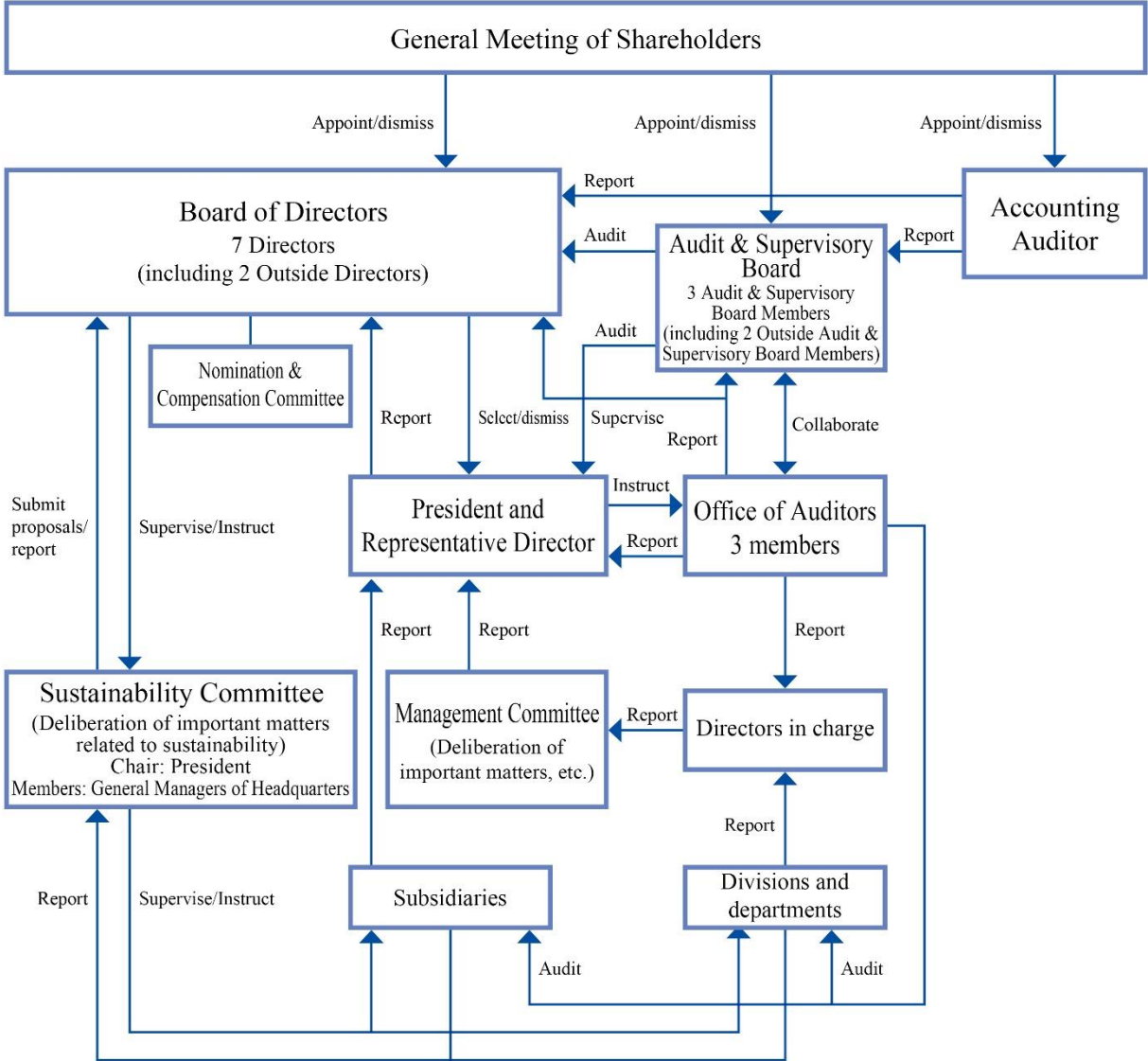
Position	Name	Gender	Years of service as a Director / Audit & Supervisory Board Member	Corporate Management & Management Strategies	Industry Experience (Sales)	Technology & Quality (Engineering & Manufacturing)	Finance & Accounting (Management)	Human Resource Strategies (Management)	Legal affairs (Management)	Governance & Compliance
President and Representative Director	Hisaya Ikezaki	Male	6 years	●	●	●		●		●
Managing Director	Toshiya Ono	Male	6 years	●			●	●		●
Director	Hajime Tachikawa	Male	4 years	●		●		●		
Director	Hiroshi Sato	Male	3 years	●		●				
Director	Hisaaki Tanaka	Male	3 years	●	●					
Director (Independent and Outside)	Masako Kato	Female	2 years						●	●
Director (Independent and Outside)	Hideo Goto	Male	1 year	●						●
Full-time Audit & Supervisory Board Member	Hitoshi Kurihara	Male	3 years	●			●	●		●
Audit & Supervisory Board Member (Independent and Outside)	Masumi Serizawa	Female	5 years						●	●
Audit & Supervisory Board Member (Independent and Outside)	Jiro Saito	Male	2 years							●

Items in the skills matrix are reviewed in accordance with changes in the business environment and work experience, etc.

Corporate Governance Structure

Recognizing that the reinforcement of corporate governance is an important task for management, the Company strives to improve efficiency of its business and enhance the management organization that can appropriately and agilely respond to decision making related to important matters of the Company and group companies.

If Proposal 2 is approved as originally proposed, the corporate governance structure will be as follows.



End